

Whistling Wings HRC Board of Directors
Meeting Minutes
October 9, 2019

President Doug Burt called the meeting to order at 7:00 PM at the home of Robin and Lee Marshall in Renton, WA 98056.

Attending were Pres. Doug Burt, Vice President Dow Derato, Treasurer Jerry Leitch, Secretary Toni Pace, Immediate Past President Sam Pace (who participated by phone until he arrived at approximately 8:30 PM), and Directors at Large Robin Adair-Marshall and Jeff Hunter.

1. President Doug Burt confirmed the first agenda item, which would likely take-up most of the meeting, was the Board's consideration of whether or not to expel Burt and Marty Sweet as members of Whistling Wings HRC.

He noted that

- (1) the problems created by the conduct of the Sweets had been festering and expanding during the terms of four different presidents (Burt Sweet, Bill Mitchell, Sam Pace & Doug Burt), as well as throughout the terms of four different Boards of Directors;
- (2) During all of that time, there have not been similar problems with other individuals, and
- (3) Much of the unacceptable conduct appears to have occurred in response to the Sweets not being asked to judge Whistling Wings Hunt Tests despite their persistent requests to do so.

The Board then reviewed numerous incidences of prior conduct by Burt and Marty Sweet, in their capacity as Hunt Test Judges, that in the considered judgment of the Board were fundamentally inconsistent with the Club's expectations of licensed HRC judges. The Board reconfirmed the appropriateness of having not asked Burt and Marty Sweet to judge.

Separate and apart from the reasons the Sweets were not being asked to judge Whistling Wings HRC Hunt Tests - despite the Sweet's persistent requests to do so - the Board considered whether or not there was additional conduct that justified expulsion. The Board also carefully reviewed Article V of the Whistling Wings' Constitution and By-Laws, as well as provisions on page 7 of the HRC rulebook regarding "Who Can Participate."

After more than an additional hour of review and discussion, the Board voted by secret written ballot (copy attached) on the following two motions:

Motion #1: Expel Burt and Marty Sweet from membership in Whistling Wings Hunting Retriever Club, Inc. pursuant to Article V of the Whistling Wings Hunting Retriever Club, Inc. Constitution and By-Laws.

Motion #2: Make Burt and Marty Sweet ineligible for, and exclude them from, attending and/or participating in any and all Whistling Wings HRC activities and events, including but not limited to hunt tests, training days, seminars, special events (such as Operation Waterdog, etc.) and club meetings.

At the conclusion of the voting, the secret written ballots were tallied. President Doug Burt reported the results of the secret balloting, and noted that the unanimous decision on Motion #1 expressly satisfies the requirement for expulsion under Article V of the Constitution and By-Laws:

On Motion #1:	7	YES (in favor of expulsion)
	0	NO (in opposition to expulsion)
	0	ABSTAIN – Not Voting

On Motion #2:	7	YES (in favor of expulsion)
	0	NO (in opposition to expulsion)
	0	ABSTAIN – Not Voting

The Board then re-reviewed the provisions of Article V of the Constitution and By-Laws, and considered what information was required to be included in the contents of a letter to notify the Sweets of the Board's decisions on the two motions, and directed the President to send a letter to the Sweets notifying them of the Board's action.

2. Treasurer Jerry Leitch reported the bank balance was \$22,255. For purposes of internal financial controls the monthly bank statement continues to be sent directly by the bank to both the Treasurer, and the President.

The August Quad Upland produced net income of \$104 based on Income of \$1,940 and expenses of \$1,836.

3. In response to the need to obtain holding blinds that do not require the use of rebar (in order to maintain access to training and hunt test grounds), the Board returned to the subject of new holding blinds.

The Board set-out samples of 4 different options, none of which was precisely what the Board was looking for, but among the available alternatives two from Elsa Hawley appeared to be the best fit.

Motion Made, Seconded and Passed Unanimously: The Board approved purchasing holding blinds from Elsa Hawley. Estimated cost approximately (depending on shipping costs)

Respectively submitted,

Toni J. Pace

Toni Pace, Secretary

BALLOT

October 9, 2019
WWHRC Board of Directors

Secret Written Ballot regarding

Motion #1:

Expel Burt and Marty Sweet from membership in Whistling Wings Hunting Retriever Club, Inc. pursuant to Article V of the Whistling Wings Hunting Retriever Club, Inc. Constitution and By-Laws.

YES (In favor of Permanent Expulsion)

NO (In opposition to Permanent Expulsion)

ABSTAIN (Not voting)

Motion #2:

Make Burt and Marty Sweet ineligible for, and exclude them from, attending and/or participating in any and all Whistling Wings HRC activities and events, including but not limited to hunt tests, training days, seminars, special events (such as Operation Waterdog, etc.) and club meetings.

(Reference to authority for the Board to take such action: Article V of the *Whistling Wings Hunting Retriever Club, Inc. Constitution and By-Laws*, HRC Rule Book, "Who Can Participate" - at page 7, and the inherent statutory powers of the Board of Directors of the Corporation.)

YES (In favor of Permanent Expulsion)

NO (In opposition to Permanent Expulsion)

ABSTAIN (Not voting)